

# 2025 ANNUAL REPORT

# CARE *IS OUR* COUNTERSTRIKE

**CHOICES.**  
Center for Reproductive Health



# Your health. Your rights. Your CHOICES.

## VISION:

CHOICES envisions a world where sexual and reproductive healthcare is recognized as an essential human right.

## MISSION:

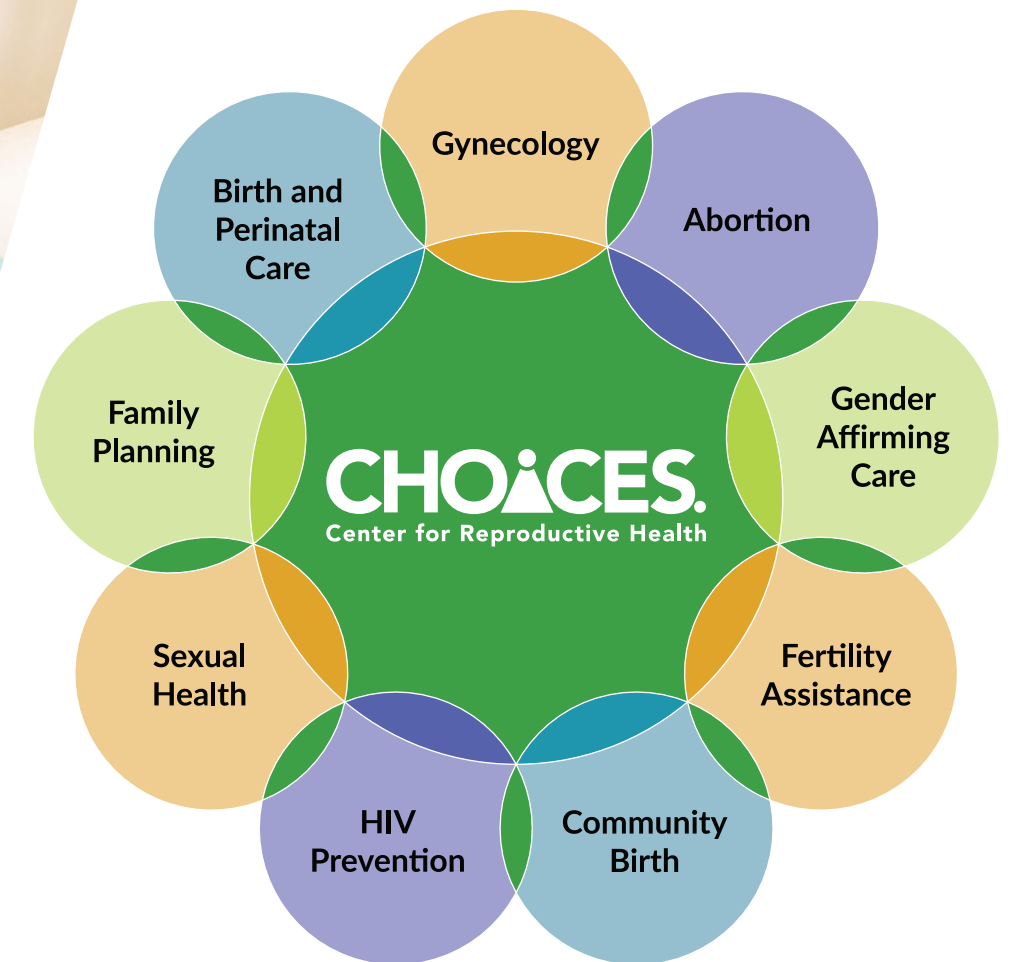
CHOICES provides patient-centered medical care and champions sexual and reproductive rights.

## VALUES:

Diversity is imperative. Dare to innovate. Lead by example. Respect individual choices. Leverage collective genius. Think big, be kind, do good.



# MODEL OF CARE





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# A LETTER FROM OUR BOARD CHAIR AND PRESIDENT AND CEO

Dear CHOICES supporters, patients, friends, and community,

We're just going to say it—this year was hard.

From devastating healthcare cuts, to violent assaults against immigrants and the ongoing persecution of the LGBTQ+ community ... so many of the people we serve have been affected.

Despite ongoing attacks on abortion care, gender affirming care, and maternal healthcare, CHOICES has persisted. Amid the onslaught of hatred and violence perpetrated this year, care has been our counterstrike.

Even as federal troops occupied Memphis, CHOICES continued to prioritize the safety and well-being of our patients. This year, we cared for nearly 4,000 patients from 21 different states with over 7,700 appointments at our clinics in Memphis and Carbondale.

“**Amid the onslaught of hatred and violence perpetrated this year, care has been our counterstrike.**”

As the federal government slashed funding for healthcare initiatives across the nation, we partnered with the state of Illinois to grow our care. We expanded services at our Carbondale clinic to include family planning, full-spectrum doula care, and midwifery services, and we welcomed new staff members to provide the best care for our patients.

This year, we didn't let the haters bring us down. We hosted joyful community events like Midwives & Mimosas to honor our birth center and Not Your Mom's Gyno flash tattoo event. From giggling in Gloria Steinem's living room, to dancing down Beale Street in the Midsouth Pride Parade, and dressing up as Alexander Hamilton for social media videos, we embraced laughter as a form of resistance.

Thank you for being part of our community this year. Every event you attended, post you shared, newsletter you read, and dollar you gave strengthened us for the road ahead. We will continue providing the best care for our patients and fighting for a world where sexual and reproductive healthcare is a human right.

Thank you for marching alongside us.

With gratitude and solidarity,



MARILYN KOESTER, Board Chairperson



JENNIFER M. PEPPER, President and CEO



Marilyn Koester



Jennifer M. Pepper

## 2025 BOARD OF DIRECTORS

**Marilyn Koester, Ph.D., Board Chairperson**

**Rhonda Okoth, MPH, BSN, RN, CCRP, Board Vice Chairperson**

**Frank Goodman, MBA, Treasurer**

**Susan Quinn, MA, Secretary**

**Felicia Kimbrough, FNP-BC, DNP**

**Lauren Madlock, Psy.D., HSP, PMH-C**

**Melissa Whitby**

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**Elza McKenna, MA**

**Van Ikner**

**Jasmine Piper Thornton, MS**

**Torrey Harris**

**Julie Zebrak, Esq.**

**Rev. Lillian Lammers, D.Min.**

# SERVICES AND PATIENT DEMOGRAPHICS

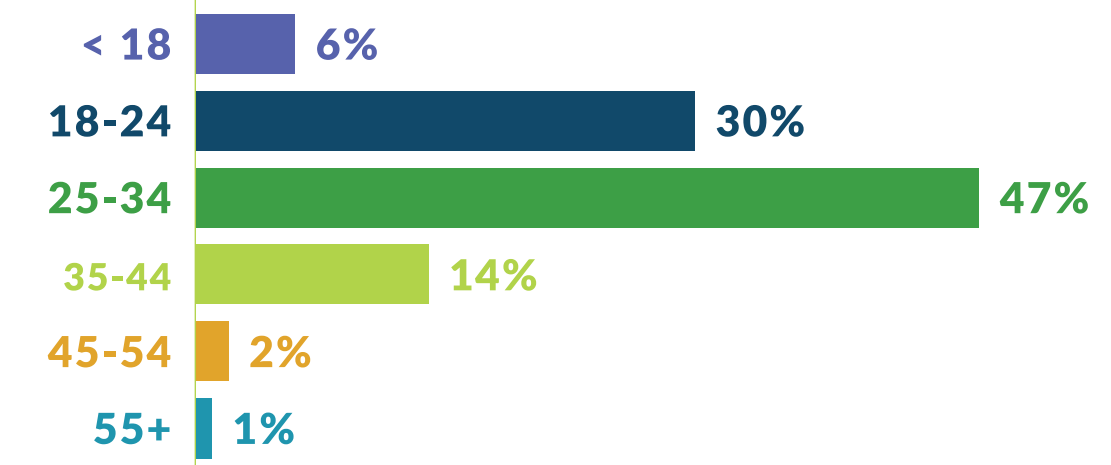


**3,976**  
TOTAL PATIENTS  
*in 2025*

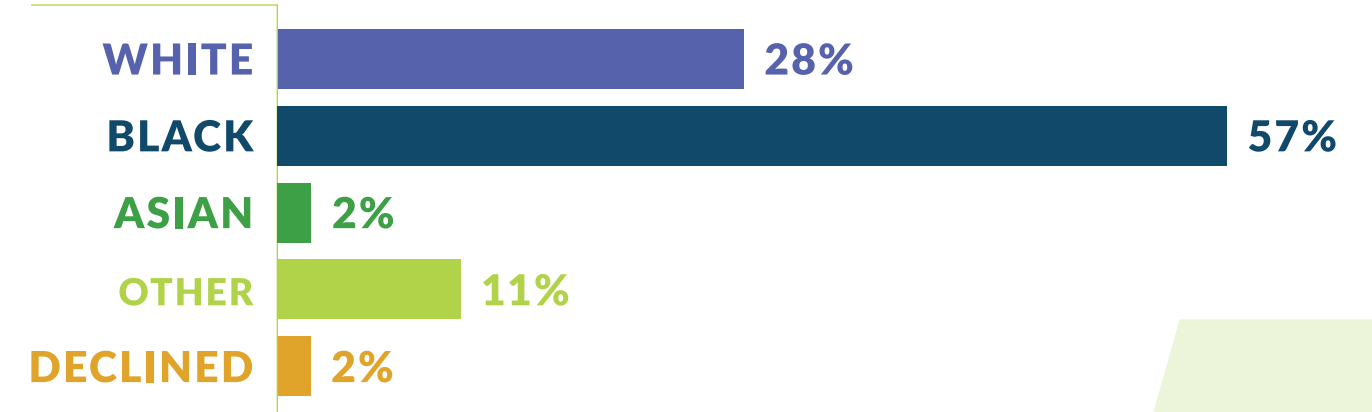


**7,738**  
TOTAL APPOINTMENTS  
*in 2025*

## PATIENTS BY AGE:



## PATIENTS BY RACE:



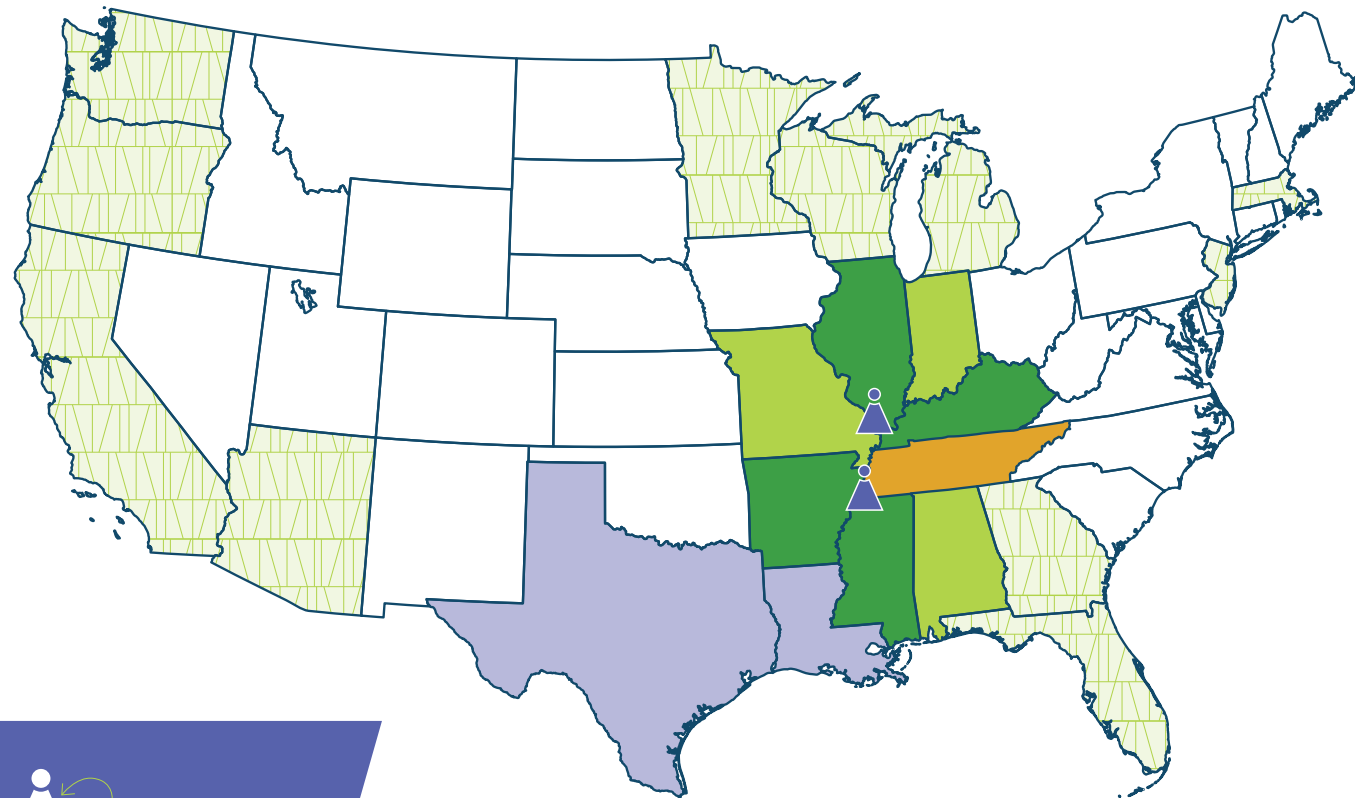
“It shouldn’t be political, but in 2026, it feels like being trans is one of the most radical things you can do. I’m so very thankful that CHOICES has been there with me every step of the way.”

— BRYANNA, PATIENT

**SERVICES AND PATIENT DEMOGRAPHICS**  
cont.



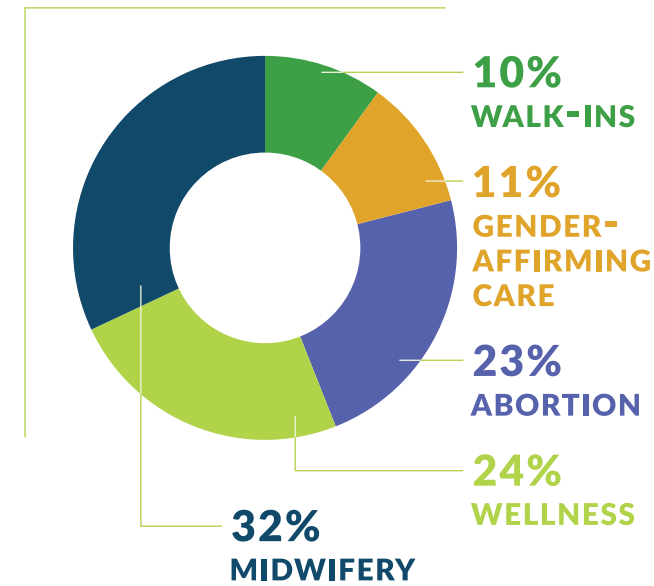
**PATIENTS BY STATE:**



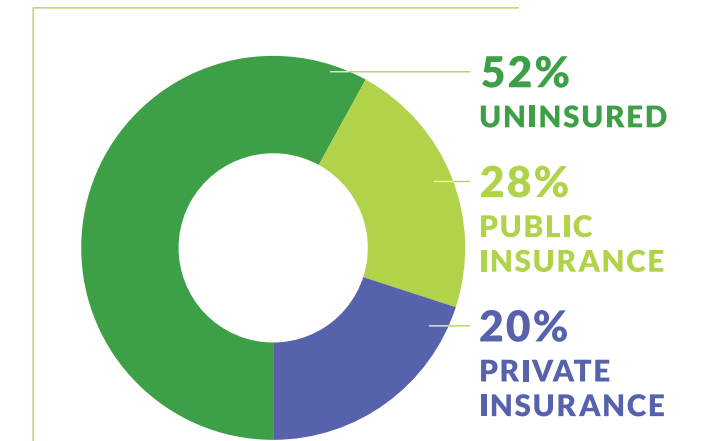
 CHOICES clinic locations



**APPOINTMENTS BY SERVICE TYPE:**



**APPOINTMENTS BY INSURANCE STATUS:**



**ABORTIONS:**



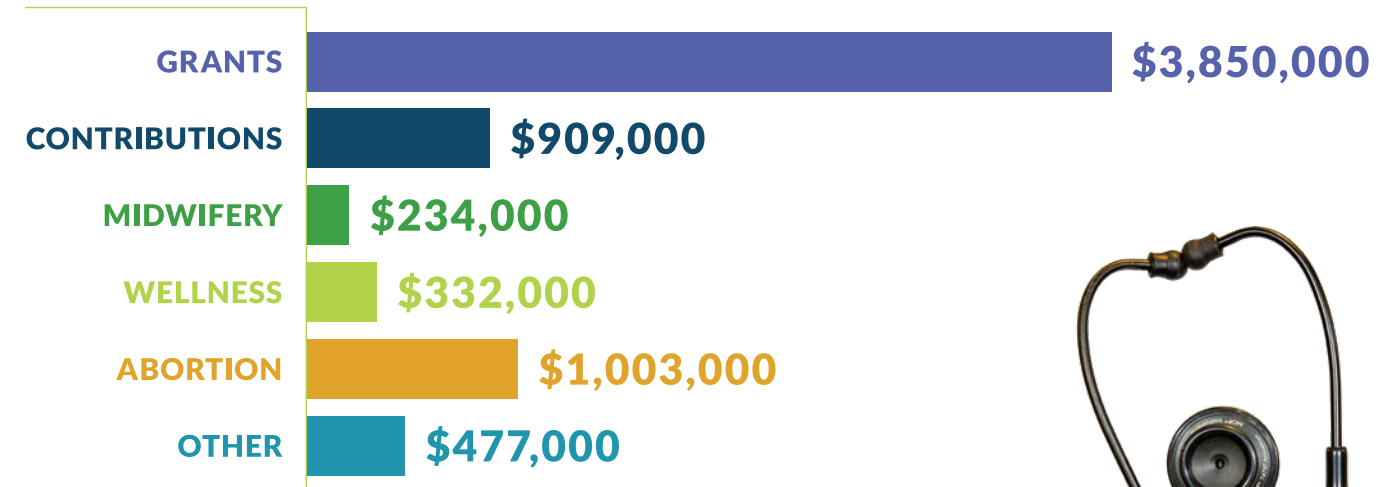
# FINANCIALS



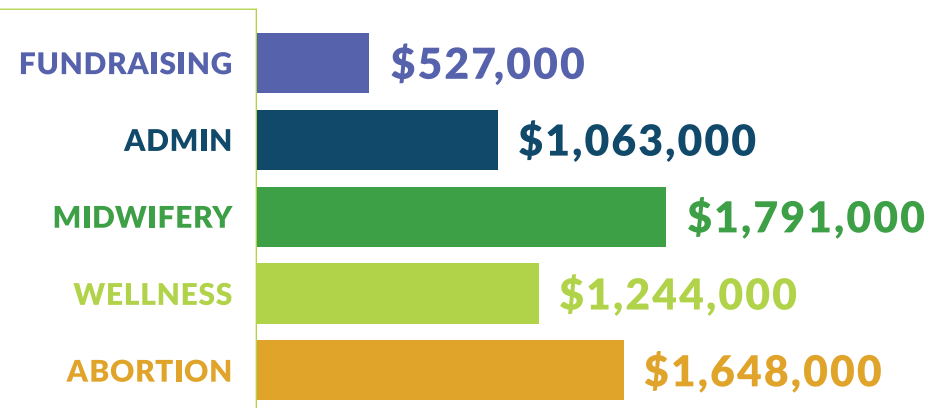
“ In a time where reproductive rights are under attack, supporting CHOICES — a place that actively works for everyone to have access to reproductive care — is an act of resistance.”

— BECCA, SUPPORTER

## TOTAL REVENUE: \$6,805,000



## TOTAL EXPENSES: \$6,273,000



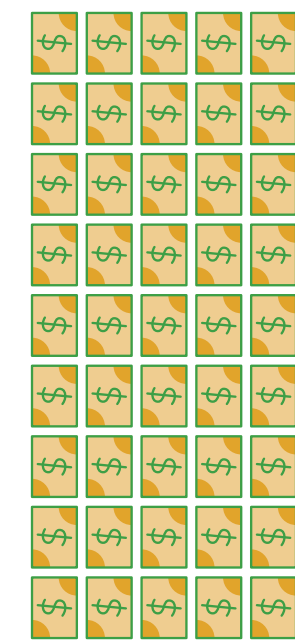
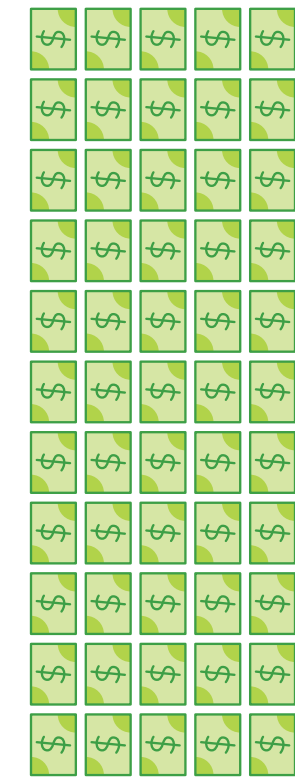
## PATIENT ASSISTANCE:

# \$764,000

### TOTAL PATIENT DISCOUNTS & SUBSIDIES FOR 2025

↓  
**\$422,000**  
 FROM EXTERNAL FUNDS

↓  
**\$342,000**  
 FROM INTERNAL PATIENT DISCOUNTS

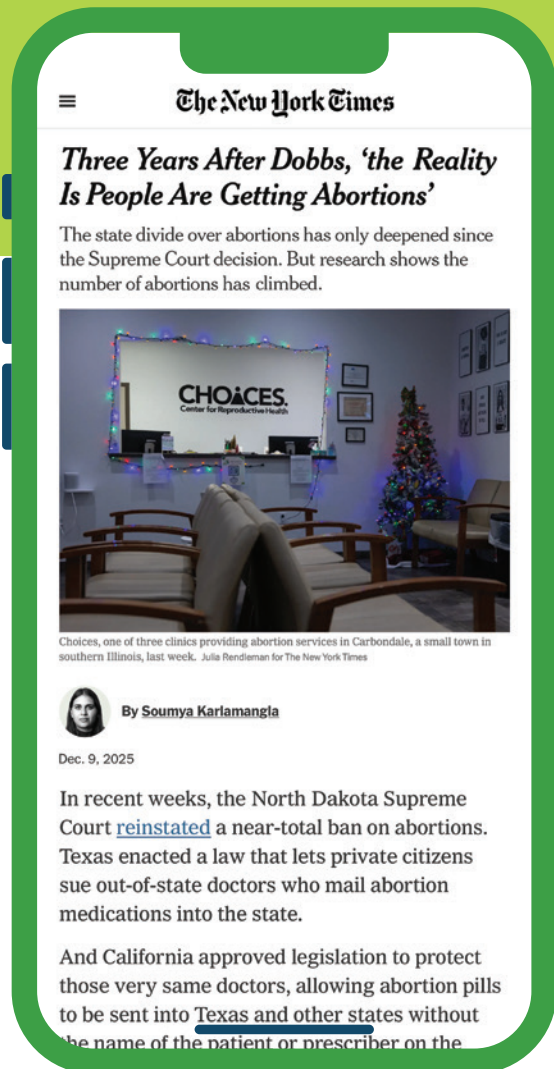


## PARTNER FUNDS:

Because of you, our community of donors, and the hard work of these external funds, every person who walks through our doors can receive care regardless of their ability to pay.

- Abortion Care Tennessee
- Access Reproductive Care - Southeast
- AFund Inc.
- Arkansas Abortion Support Network
- Campaign for Southern Equality
- Chicago Abortion Fund
- Fund Texas Choice
- Hoosier Abortion Fund
- Kentucky Health Justice Network
- Louisiana Abortion Fund
- Mariposa Fund
- Midwest Access Coalition
- Missouri Abortion Fund
- Mountain Access Brigade
- National Abortion Hotline
- Sister Reach
- Women Reproductive Rights Assistance Project
- Yellowhammer Fund

# CHOICES IN THE MEDIA



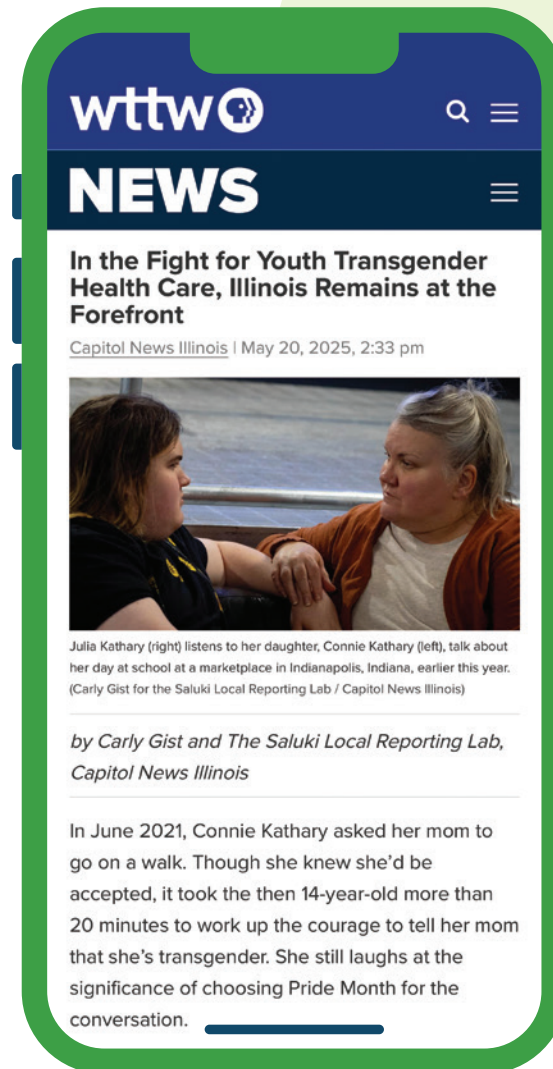
**SCAN TO READ:**

*Three Years After Dobbs, 'the Reality Is People Are Getting Abortions'*  
**The New York Times**



**SCAN TO READ:**

*'Barrage of Harassment, Intimidation and Violent Attacks' on Abortion Clinics, Says National Abortion Federation*  
**Ms. Magazine**



**SCAN TO READ:**

*In the Fight for Youth Transgender Health Care, Illinois Remains at the Forefront*  
**WTTW, Capitol News Illinois**



**SCAN TO WATCH:**

*Midwife Dr. Nikia Grayson on empowering women's health in Memphis*  
**WREG News Channel 3**



## 2025 MEDIA APPEARANCES:

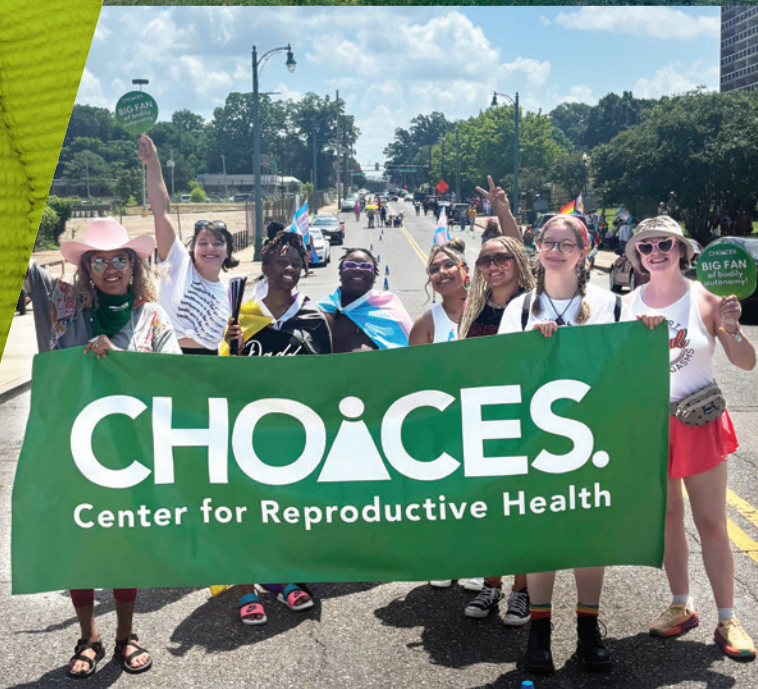
- Axios · Bloomberg Law · Capitol News Illinois
- CNN · The Crossroads SunCast · The Cut
- The Daily Egyptian · Memphis Moms
- Ms. Magazine · New York Times · The Real WV
- The Southern Illinoisan · STL Public Radio (NPR)
- Tennessee Lookout · Washington Post
- Weekend Argus · WREG

# CHOICES IN THE COMMUNITY



“ The upswing of political movements against reproductive health was making me feel frightened and discouraged, but volunteering with CHOICES and seeing the great things they do in my community gives me hope for the future. I’m proud to assist in their important work, in any little way that I can.”

— CATHERINE, VOLUNTEER



## MIDWIVES & MIMOSAS

CHOICES hosted Midwives & Mimosas Brunch on March 8th, 2025, to celebrate the Women Who Deliver—our incredible midwives and the families they care for. All proceeds from the event supported our Birth Center, ensuring continued access to comprehensive reproductive health for all people!

Surprised Dr. Grayson by naming the Family Room after her.

## PRIDE PARADE

Historically, our clinic has been an advocate for queer rights and health from the beginning. Lesbians founded us, and we will continue to show up for our LGBTQ+ community through our comprehensive, compassionate, and inclusive care.

## NOT YOUR MOM'S GYNO FLASH TATTOO

CHOICES hosted our first flash tattoo fundraiser, Not Your Mom's Gyno, on October 19, 2025. We raised over \$12,400 and 66 people got tattooed. This event made an incredible ink-pact with a story being attached to each tattoo. The energy, support, and love for reproductive and sexual freedom made it unforgettable.

## WORLD AIDS DAY SOUTHERN ILLINOIS RESOURCE FAIR AT SIU

First community event our new Outreach Coordinator attended in Carbondale!

CHOICES distributed free menstrual products, condoms, and information about reproductive health care services available to students at our CHOICES clinic. The event was attended by predominantly SIU students and staff and included local community organizations such as Rainbow Community Health and Wellness, The Paulette Curkin Pride Resource Center with SIU, The Survivor Empowerment Center, and more.

# 2025 DONORS

Our work would not be possible without the generous support of our individual donors. By donating to CHOICES, you are playing an active role in ensuring continuous access to revolutionary care. Thank you.



AABC Foundation Inc.  
 Abby Ellis  
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“I think supporting CHOICES is an act of resistance because in the face of federal intimidation, CHOICES is standing strong and so should its supporters.”

– LAURA, DONOR

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Sandy and Chad  
Pensoneau-Con  
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Caring for patients  
across state lines  
requires profound  
support, and our grant  
partners make that  
happen.

## THANK YOU TO OUR GRANT PARTNERS

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- Charles and Lynn Schusterman Family Philanthropies
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- Community Foundation of Greater Memphis
- The Educational Foundation of America
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- The Shepard Broad Foundation
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## WHAT'S NEXT FOR 2026



In 2025, Jennifer had the privilege of joining other independent reproductive health leaders from across the country at **Gloria Steinem's home**. They didn't just talk — **they reflected, strategized, and made plans** to take action in a moment that feels as critical as any in our history.

Gloria's words hit hard: **"The future depends entirely on what each of us does every day; a movement is only people moving."** This isn't abstract — it's a reminder that our work, our choices, our courage, and our voices matter. Every single day.

Being in that space, surrounded by leaders who share the same fierce commitment to reproductive health and justice, was deeply grounding. It re-centered hope and reminded us why we do this work: for the people whose lives we touch every day. It's a reminder that even in the hardest moments, we are not alone — **we are part of a movement that keeps moving forward.**

At CHOICES, we've been tested before. We've seen rights challenged, access limited, and communities pushed to the edge — and we've never stopped moving. **We will not stop now.** Every action, every voice, every life we protect reminds us that progress is possible. There is hope in our

resilience, power in our community, and strength in our commitment.

**This is not a moment for hesitation** — it's a moment to act, speak, and show up boldly.

**Together, we are the movement. Together, we will keep moving.**

Onward,

**Jennifer Pepper**, MBA, President & CEO  
**Nikia Grayson**, DNP, CNM, MPH, Chief Clinical Officer  
**Alexis Dunn Amore**, PhD, CNM, Midwifery Director  
**Maria Hassol**, Business Director  
**Chuck Kolesar**, MPH, RN, Clinical Director  
**Jamie Boller**, Director of External Affairs

“  
**The future depends entirely on what each of us does every day; a movement is only people moving.**”

— GLORIA STEINEM



# CONTACT US

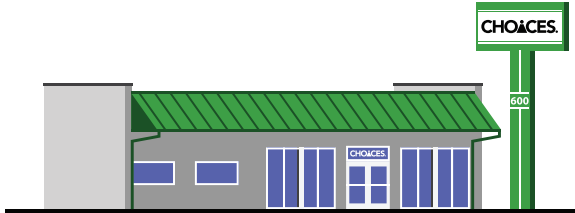
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# 2025 ANNUAL REPORT



**CHOICES.**

Memphis Center for Reproductive Health

